

### 1. MAXIMUM COMPENSATIONS 2022

6 a) Aids prescribed by a doctor 2 x average daily wage	EUR 300.00
at three-year intervals 1 x average daily wage	EUR 150.00
7 a) Eyeglasses 2 x average daily wage	EUR 300.00
7 b) Eyeglasses 3 x average daily wage	EUR 450.00
8 a) Dental treatment 2 x average daily wage	EUR 350.00
16) Funeral grant	EUR 3000.00
RETIRED AND EXTERNAL MEMBERS	
6 a) Dental treatment 1.5 x average daily wage	EUR 260.00

### 2. MEMBERSHIP FEES 2022

The Fund's membership fee is 1.1 per cent of the salary  
Maximum membership fee

EUR 48.00 per month  
EUR 576.00 per year

**External members and members on job alternation leave  
pay a fixed membership fee of**

EUR 24.00 per month

**Membership fee for retired members**

1.7 per cent of pension

### 3. ADDITIONAL BENEFITS FROM THE CONTINGENCY RESERVE 2022

At the discretion of the Board, an employed Fund member can be paid an additional compensation for exceptional expenses resulting from other than normal dental care (e.g. bridges, prostheses, implants). The additional compensation shall not exceed the maximum amount of the normal dental care compensation.

**This additional compensation shall be applied for in advance from the Fund's Board of Directors. The application shall state the reasons of the request and the estimated costs.**

Visits to specialist doctors taking place through a referral from an occupational health-care physician and the associated administration fees shall be compensated in full. Visits to ophthalmologists, gynecologists and urologists (no referrals) are exempted from this rule, as well as visits during weekends and holidays when referrals from occupational health-care physicians cannot be obtained.

**Without referral or contact with the occupational health center compensation shall be paid according to section 14 of these rules.**

Fees of general practitioners shall be compensated in full if the occupational health-care physician is not present during weekends and holidays or if no appointment can be made within a reasonable period of time.

**As a rule, patients shall primarily use the services of their own occupational health center or health center.**

Expenses for treatment in a health center shall be compensated entirely.

#### **4. COMPENSATION CEILING FOR TREATMENT EXPENSES 2022**

80 per cent of the treatment expenses of a private hospital are compensated, up to an amount of EUR 1,500.00.

This does not, however, apply to **sporting accidents**: In case of an accident that has occurred during a sporting event of a club or team for which a license/insurance is compulsory or recommended, the compensation can, at the discretion of the board, be reduced to half of the full amount. In this case 40 per cent of the treatment expenses of a private hospital are compensated, up to an amount of EUR 750.00.